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University of South Carolina

BOARD OF TRUSTEES

December 14, 2021

The University of South Carolina Board of Trustees met at 1:15 p.m. on Tuesday, December 14, 2021 in the Floyd Boardroom of the Pastides Alumni Center and via Microsoft Teams video and audio conference.

Members present were Dr. C. Dorn Smith III, Chair; Mr. Thad H. Westbrook, Vice Chair; Mr. C. Dan Adams; Mr. Alex English; Mr. Brian C. Harlan; Mr. Richard A. Jones Jr.; Mr. Miles Loadholt; Mr. Hubert F. Mobley; Ms. Leah B. Moody; Ms. Emma W. Morris; Mr. Robin D. Roberts; Mr. John C. von Lehe Jr.; Mr. Eugene P. Warr Jr.; Mr. Mack I. Whittle Jr.; and Mr. Charles H. Williams. Participating by Microsoft Teams were Dr. C. Edward Floyd, Mr. Toney J. Lister, Ms. Rose Buyck Newton, and Ms. Molly Spearman. Absent was Mr. J. Egerton Burroughs.

Also present were USC Columbia Faculty Senate Chair Dr. Audrey Korsgaard, USC Columbia Student Government President Mr. Alex Harrell, and Strategic Advisor to the Board of Trustees Mr. David Seaton.

Others in attendance were Interim President Harris Pastides; Secretary Cameron Howell; Vice Provost and Dean of the Faculty Cheryl Addy; Vice President of Human Resources Caroline Agardy; Senior Associate Vice President for Student Affairs and Academic Support Stacey Bradley; Ryan Brown, Senior Vice President of Client Services with 160/90; Chief Equity Officer Michelle Bryan; USC Foundations President and Chief

Executive Officer Jason Caskey; Executive Director for Strategic Initiatives Jack Claypoole; Vice President for System Affairs Derham Cole; Interim Provost and Dean of the College of Pharmacy Stephen Cutler; Chief Audit Executive Pamela Dunleavy; Palmetto College Chancellor Susan Elkins; Vice President of Information Technology and Chief Information Officer Doug Foster; Interim Vice President for Research Julius Fridriksson; USC School of Music Dean Tayloe Harding; USC Upstate Chancellor Bennie Harris; BRBS World, LLC Senior Consultant Lynnette Heard; USC Aiken Chancellor Daniel Heimmermann; Chief Executive Officer USC Alumni Association Wes Hickman; Interim Director Academic Programs Trena Houp; Mr. Cory McCall, Executive Creative Director with 160/90; USC Beaufort Chancellor Al Panu; General Counsel and Executive Director of Compliance Programs Terry Parham; Vice President for Student Affairs and Vice Provost Dennis Pruitt; BRBS World, LLC Chief Executive Officer and Founder Janet Reid; BRBS World, LLC Chief Operating Officer Lena Ryals; Interim Vice President of Health and Well-Being and Chief Health Officer Jason Stacy; Assistant Vice President, Media and External Engagement Jeff Stensland; Director of Athletics Ray Tanner; Executive Vice President for Administration and Finance and Chief Financial Officer Ed Walton; Vice President for Diversity, Equity, and Inclusion Julian Williams; IT Production Manager Matt Warthen; and Board support staff.

OPEN SESSION

I. Call to Order

Chair Smith called the meeting to order, welcomed everyone, and asked Trustees in the room to introduce themselves. Secretary Howell confirmed Trustees in attendance by Microsoft Teams video conference.

Chair Smith called on Mr. Jeff Stensland to introduce members of the media. Mr. Stensland introduced Lucas Daprile with the *State* and Jessica Holdman with the *Post and Courier*.

Chair Smith stated notice of the meeting and agenda had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business.

II. Invocation

Chair Smith invited Dr. Bennie Harris, Chancellor at USC Upstate, to deliver the invocation.

MOTION FOR EXECUTIVE SESSION

Chair Smith stated there was a need for an Executive Session to discuss personnel matters related to honorary degree candidates and a proposed contractual matter regarding a communications proposal with 160/90. Mr. Harlan made a motion to enter Executive Session, and Mr. Adams seconded the motion. A vote was taken, and the motion carried unanimously.

Chair Smith invited the following to remain: Trustees, Interim President Pastides, Secretary Howell, Mr. Harrell, Dr. Korsgaard, Chancellors, the President's Executive Council, and Board of Trustees support staff. He stated no action would be taken in Executive Session and asked those not invited to stay to exit the room.

EXECUTIVE SESSION

– Executive Session Removed

RETURN TO OPEN SESSION

III. Approval of Minutes

Chair Smith stated three sets of minutes were listed on the agenda and posted to the Board portal for approval. If there were no additions, deletions, or corrections to those minutes, he stated, the minutes would stand approved as distributed. Ms. Moody made the motion to approve the minutes, and Mr. Roberts seconded the motion. A vote was taken, and the motion carried. The following sets of minutes were approved:

- A. Governance Committee – April 9, 2021
- B. Audit, Compliance, and Risk Committee (Called) – June 25, 2021
- C. Advancement, Engagement and Communications Committee – September 17, 2021

IV. Approval of Committee Consent Agendas

Chair Smith stated the written consent agendas of three standing Committees were posted on the Board portal for this meeting. He stated each Committee requested approval for all of the items listed on the respective written consent agendas. Chair Smith called for a motion to approve the Committees' consent agendas as provided. Mr. Williams made the motion to approve the Committees' consent agendas as provided, and Ms. Morris seconded the motion. A vote was taken, and the motion carried. The Committees' detailed written reports follow.

A. **Academic Excellence and Student Experience Committee**
(The Honorable C. Dan Adams, Chair)

Written Report for Consent Agenda: December 14, 2021

The Academic Excellence and Student Experience Committee met on December 14, 2021 and recommends full Board approval of items in this report, all of which have received the appropriate academic and administrative approvals.

I. USC Columbia

A. Personnel Matters

1. Tenure and Promotion Recommendations – 2021 Spring Cycle

a. Tenure and Promotion to Professor

College of Engineering and Computing

Jorge Crichigno – Integrated Information Technology

b. Tenure and Promotion to Associate Professor

College of Information and Communications

Amir Karami – Information Science

c. Tenure at Librarian

University Libraries

Michael Weisenberg

d. Promotion to Professor

College of Arts and Sciences

Maksymilian Chruszcz – Chemistry and Biochemistry

Howard Scher – Earth, Ocean and Environment

Jean Ellis – Geography

Matthew Ballard – Mathematics

Leah McClimans – Philosophy

Svetlana Shinkareva - Psychology

Nicole Zarrett – Psychology

Lydia Brandt – Visual Art and Design

Evan Meaney – Visual Art and Design

Marius Valdes – Visual Art and Design

Moore School of Business

Scott Turner – Management

Sean Handley – Management Science

College of Education

Matthew Irvin – Educational Studies

Anthony Plotner – Educational Studies

George Roy – Instruction and Teacher Education

Lucy Spence – Instruction and Teacher Education

College of Engineering and Computing

Tarek Shazly – Mechanical Engineering

Lingyu Yu – Mechanical Engineering

College of Information and Communications

Brooke McKeever – Journalism & Mass Communications

Leigh Moscovitz – Journalism & Mass Communications

School of Law

Nathan Richardson – Legal Studies

Seth Stoughton – Legal Studies

School of Music

Julie Hubbert

College of Social Work

Teri Browne

2. Hire with Tenure

— *College of Nursing*

Dr. Donna Kazemi with tenure at the rank of Professor

3. Honorary Academic Titles

a. Jennifer Arns, PhD – Professor Emerita – College of Information and Communications

b. Harold I. Friedman, MD – Distinguished Professor Emeritus – School of Medicine

c. Daniela DiCecco, PhD – Professor Emerita – College of Arts and Sciences

B. New Programs

1. BA, Special Education

2. Graduate Certificate in International Market Development

3. Graduate Certificate in Interscholastic Athletic Administration

C. Program Modification

1. BA, Theatre: add concentrations in a) Design and Technology, and b) Performance
2. BARSC (Baccalaureus Atrium et Scientae): add concentration in Accelerated Pre-Medicine
3. BSBA, Accounting: add concentration in Sustainability in Business
4. BSBA, Business Economics: add concentration in Sustainability in Business
5. BSBA, Finance: add concentration in Sustainability in Business
6. BSBA, International Business: add concentration in Sustainability in Business
7. BSBA, Management: add concentration in Sustainability in Business
8. BSBA, Marketing: add concentration in Sustainability in Business
9. BSBA, Operations and Supply Chain: add concentration in Sustainability in Business
10. BSBA, Real Estate: add concentration in Sustainability in Business
11. BRBA, Risk Management and Insurance: add concentration in Sustainability in Business

D. Dual/Combination Degree Programs

1. BSE Chemical Engineering with BS Chemistry Columbia College Dual Degree
2. Master in Sport and Entertainment Management and Master of Business Administration Combination Degree

E. Degree Programs – 100% Online

1. MPH, Epidemiology
2. MAT, Elementary Education
3. PMBA

F. Name Change and Formal Recognition

- Cancer Survivorship Center, College of Nursing

G. Program Termination

- Center for Digital Humanities

H. Articulation Agreements

1. College of Engineering and Computing with South Carolina State University for MS, ME, and PhD Nuclear Engineering
2. College of Education with Orangeburg Calhoun Technical College for BA Early Childhood Education, BA Elementary Education, and BA and BS Middle Level Education
3. College of Arts and Sciences with Piedmont Technical College for BS in Cardiovascular Technology

4. College of Engineering and Computing with Coker University

II. USC Beaufort

A. Program Modification

— BA Public Health

B. Degree Program – 100% Online

— MS Computational Science

III. USC Upstate

A. Personnel Matters – 2021 Spring Cycle

— Honorary Academic Titles

a. Rich Robinson, PhD – Distinguished Professor Emeritus –
Fine Arts and Communication Studies

b. Lynette Gibson, PhD – Distinguished Professor Emerita –
College of Nursing

c. James B. Griffis, PhD – Distinguished Professor Emeritus –
History, Political Science, Philosophy and American Studies

B. Program Modification

— BA Computer Information Systems

This concludes the Academic Excellence and Student Experience Committee report.

- B. **Finance and Infrastructure Committee**
(The Honorable Mack I. Whittle Jr., Chair)

Written Report for Full Board Consent Agenda: December 14, 2021

The Finance and Infrastructure Committee met in a called meeting on Thursday, December 9, 2021 and recommends full Board approval of all items in this written report.

- Project Approvals
 - A. Intramural Recreation Fields Site Development
 - B. War Memorial Roof Replacement

This concludes the written consent agenda report of the Finance and Infrastructure Committee.

- C. **Governance Committee**
(The Honorable Thad H. Westbrook, Chair)

Written Report for Full Board Consent Agenda: December 14, 2021

The Governance Committee met Tuesday, December 14, 2021 and recommends full Board approval of all items in this written report.

- Contract and Lease and Approvals
- Jeffrey M. Leving Gift Agreement with USC Libraries

This concludes the written consent agenda report of the Governance Committee.

V. **Approval of Honorary Degree Candidates**

Chair Smith stated the Honorary Degree Subcommittee, Academic Excellence and Student Experience Committee, and Interim President Pastides had submitted three honorary degree nominations for approval, which were posted to the Board portal and presented in Executive Session without objection.

Chair Smith called for a motion to approve the honorary degree nominations as presented in Executive Session and posted to the Board portal. Mr. Whittle made the motion, and Mr. English seconded the motion. A vote was taken, and the motion carried unanimously.

Chair Smith stated the three honorary degree nominations were approved and would “lay on the table.”

VI. **Board of Trustees Calendar for 2022**

Chair Smith called on Secretary Howell for an update regarding the schedule of meetings for 2022 for the Board. Secretary Howell thanked Dr. Pastides and the

Chancellors for their assistance in resolving some scheduling challenges for 2022. The meeting calendar would be circulated to Trustees by email in the following days.

Chair Smith stated that Secretary Howell's update was received as information.

VII. President's Report

Interim President Harris Pastides thanked Trustees for attending commencement the previous day.

He noted 40,345 applications for freshman admission had been received by the University—the largest pool of applicants received in the University's history. The number of applications was up 6.6% over the previous year, with an increase of over 10% in men and over 5% in women. Notices to applicants who had applied for consideration through “early action” were issued the previous day. Applicants to the Honors College would be notified on December 20. The number of applications from transfer students for the Spring Semester was up as well.

Dr. Pastides described a new articulation agreement with Midlands Technical College, ensuring that transfer students who had completed coursework within certain major courses of study would be guaranteed course credit when transferring to the University.

He congratulated USC Aiken and USC Columbia for receiving formal notice from SACSCOC that their respective accreditations had been reaffirmed, with no interim reports required. Dr. Pastides noted that he will chair a reaffirmation of accreditation visit for SACSCOC to Auburn University in Spring 2022.

Dr. Pastides thanked Governor McMaster for awarding portions of a \$535M settlement from the U.S. Department of Energy to USC Aiken, for an advanced manufacturing collaborative and a cybersecurity initiative with the U.S. National Guard; to

USC Salkehatchie for a regional technology training initiative; and to USC Columbia for a project in collaboration with SC State and Clemson University. The legislature's ratification of these allocations was still pending.

Over the Thanksgiving holidays, the University issued a State of the University video message online. That message was received well by stakeholders—especially given the announcement that the University would freeze tuition prices again.

Dr. Pastides hoped to see Trustees at the December 30 Duke's Mayonnaise Bowl in Charlotte. He noted that Coach Beamer was proving very successful in his recruiting efforts.

In closing, Dr. Pastides wished the Board happy holidays.

Chair Smith thanked President Pastides and stated the report was received as information.

VIII. Other Matters

Chair Smith called for any other matters to come before the Board. There were none.

MOTION FOR EXECUTIVE SESSION

Chair Smith stated there was a need for an Executive Session to discuss candidates for the position of President of the University of South Carolina. Mr. Loadholt made a motion to enter Executive Session, and Mr. Mobley seconded the motion. A vote was taken, and the motion carried unanimously.

Chair Smith invited the following to remain: Trustees, Secretary Howell, Mr. Harrell, Dr. Korsgaard, and Mr. Seaton. He stated no action would be taken in Executive Session and asked those not invited to stay to exit the room.

Chair Smith advised further that, after exiting Executive Session and resuming Open Session, the Board would take no action and would adjourn immediately.

EXECUTIVE SESSION

- Executive Session Removed

RETURN TO OPEN SESSION

IX. Adjourn

Chair Smith declared the meeting adjourned at approximately 2:57 p.m.

Respectfully submitted,

Cameron Howell
Secretary